# REPUBLIC OF KENYA



# **ADVERTISEMENT**

MINISTRY OF AGRICULTURE, LIVESTOCK, FISHERIES AND COOPERATIVES

STATE DEPARTMENT FOR CROP DEVELOPMENT AND AGRICULTURAL RESEARCH
KENYA CEREAL ENHANCEMENT PROGRAMME - CLIMATE RESILIENT AGRICULTURAL
LIVELIHOODS WINDOW (KCEP-CRAL)

### TERMS OF REFERENCE FOR RECRUITMENT OF PROGRAMME COORDINATION UNIT STAFF

#### BACKGROUND

The Kenya Cereal Enhancement Programme – Climate Resilient Agricultural Livelihoods Window (KCEP–CRAL) is implemented under the Ministry of Agriculture, Livestock, Fisheries and Co-operatives (MoALF&C) with funding by the Government of Kenya (GOK), European Union (EU), the International Fund for Agricultural Development (IFAD), Partners and Programme Beneficiaries. The Programme has the objectives of contributing to national food security by increasing the production of the targeted cereal staples (maize, sorghum and millet and related pulses), increasing incomes of the smallholders in the production areas, and supporting smallholder farmers in graduating from subsistence to commercial agriculture. The Programme was initiated in 2014 and is expected to run for seven (7) years.

The Programme Coordination Unit (PCU) head-quarters is in Nairobi, with additional three Regional PCU offices i.e. Western (Nakuru County), Eastern (Embu County) and Coast (Kilifi County). The PCU is responsible for the overall coordination and management of the Programme.

The Kenya Cereal Enhancement Programme-Climate Resilient Agricultural Livelihoods Window (KCEP-CRAL) is an expansion of KCEP to the ASALs, which became effective in August 2015. The overall development goal is to contribute to the reduction of rural poverty and food insecurity of smallholders in the ASALs by developing their economic potential while improving their natural resources management capacity and resilience to climate change in an increasingly fragile ecosystem.

The Programme Area covers eight semi-arid Counties of Eastern and Coast Regions. These are Embu, Tharaka Nithi, Kitui, Machakos, Makueni, Taita Taveta, Kwale and Kilifi. While the Programme Counties in Western Region are; Nakuru, Nandi, Kakamega, Trans Nzoia and Bungoma.
Applications are therefore invited from qualified candidates for the positions shown here below:

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S/No	Designation	Work Station	No. of Positions	Advert. Reference No.
1.	Senior Programme Coordinator	Nairobi	1	SPC 001NRB
2.	Monitoring and Evaluation officer	Nakuru	1	M&E/KM 001NKR
3.	Programme Assistant	Siakago (Embu County)	1	PRA 001E
4.	Accountant	Nakuru	1	ACC 002NKR
5.	Accounts Assistant	Nairobi	1	ACC.ASST. 002NRB

### Interested and qualified persons are requested to make their application as follows;

- Each application should have a detailed Curriculum Vitae and covering letter indicating the reference number for the position. Copies of relevant documents are
  to be attached.
- The Ministry of Agriculture, Livestock, Fisheries and Cooperatives avails equal employment opportunities to all Kenyans.
- . Women, Persons living with disabilities, the marginalized and minorities who meet the requirements are encouraged to apply.
- Candidates must meet the requirements of Chapter 6 of the Constitution of Kenya 2010.
- Completed applications are to be submitted bearing the Advert Reference number on the envelope and submitted on or before 18th September 2020;
- Applications are to be addressed to:

#### The Principal Secretary

State Department for Crop Development & Agricultural Research Ministry of Agriculture, Livestock, Fisheries and Co-operatives Cathedral Road, P. O Box 30028-00100 NAIROBI (First Floor, Room 18 2)

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Hand delivered to Kilimo House, 1st Floor Human Resource Department Registry Room 1B 2 on or before 18th September, 2020.

#### Please note

- . The advert and complete Terms of Reference can be accessed from the website of the Ministry; www.kilimo.go.ke
- Only shortlisted and successful candidates will be contacted.
- Canvassing in any form will lead to automatic disqualification.

For more details, download the complete advertisement on www.kilimo.go.ke